



## Job Description

### Survivors' Network Vision

Uniting to confront sexual violence, abuse and harassment so that no one has to face the impacts alone

### Survivors' Network Mission

- Delivering accessible, survivor-centred services across Sussex
- Empowering our communities to stand up against sexual violence, abuse and harassment through education, training and campaigning
- Demonstrating and advocating for intersectional feminist leadership

<b>Job Title</b>	<b>Freelance Groupwork Co-Facilitator</b>
<b>Reports to</b>	Adult Therapeutic Services Manager
<b>Location</b>	Brighton and online
<b>Hours</b>	52h per Group (inc group delivery, preparation, assessments, clinical supervision and line management meetings)
<b>Pay Scale</b>	£936 per group
<b>Date issued</b>	9 <sup>th</sup> May 2022

### Job Purpose

An exciting opportunity to join our expanding organisation and play a key role in delivery of therapeutic self-compassion and stabilisation/psycho-education groups. Working in an empowering way to support self-identified female survivors' recovery from sexual violence.

### Key Accountabilities

1. To co-deliver groups ensuring the safety and well-being of group participants is considered at all times.
2. To support the Lead Facilitator in completing, monitoring and evaluation of all groups delivered.
3. To maintain confidential files and fulfil monitoring requirements.
4. To work evenings for the duration of some of the groups.
5. To support the planning of weekly group sessions that meet the needs of the group.
6. To conduct assessments with the Lead Facilitator prior to each 8-10 week group.
7. To support with completion of reports, following group ending.
8. To undertake regular clinical supervision as provided by Survivors' Network.



9. To attend line management with the Adult Therapeutic Services Manager.
  10. To support, promote and work in accordance with Survivors' Network's aims and objectives.
  11. To uphold safeguarding and child protection protocol.
  12. To work within the profile and identity of Survivors' Network's according to the organisations policies, guidelines and management structures.
  13. To uphold and carry out the duties of the post with due regard to Survivors' Network's equal opportunities and data protection policies.
- No job description can cover every issue which may arise within the post at various times and the post holder is expected to carry out other duties from time to time which are broadly consistent with those in this document.**

<b>Key Working Relationships</b>
Lead Groupwork Facilitator, Adult Therapeutic Services Manager

## Person Specification

Assessment Area	Criteria	Desirable (D) / Essential (E)	Method of Assessment (*A,I,T)
<b>Qualifications</b>	A recognised Diploma or Degree in counselling/ psychotherapy	<b>E</b>	<b>A</b>
	Qualification in therapeutic groupwork	<b>D</b>	<b>A</b>
	Currently in clinical practice	<b>E</b>	<b>A</b>
	Accredited member of a recognised governing body	<b>E</b>	<b>A</b>
	Qualification in art-based psychotherapy	<b>D</b>	<b>A</b>
<b>Role Specific Skills &amp; Experience</b>	An in-depth understanding of trauma, intimate trauma and the management of trauma symptoms	<b>E</b>	<b>A, I</b>
	Understanding of child development theory and how CSA impacts the infant child and latter experiences of the adult	<b>E</b>	<b>A, I</b>
	Comprehensive understanding of the complex physical, mental and emotional impact of CSA and SV	<b>E</b>	<b>A, I</b>
	Understanding of the criminal justice system as related to survivors of sexual violence	<b>E</b>	<b>A, I</b>
	Understanding of pre-trial therapy guidelines	<b>D</b>	<b>A, I</b>
	Experience of working with LGBTQIA, BME and people with additional physical needs	<b>E</b>	<b>A, I</b>
	Comprehensive knowledge of safeguarding child and adult protection procedures	<b>E</b>	<b>A, I</b>

	Understanding of ethical issues as defined by BACP/UKCP/other relevant accredited body	<b>E</b>	<b>A, I</b>
	Extensive experience, of facilitating CSA/SV groups for self-identifying women	<b>E</b>	<b>A, I</b>
	Extensive experience of providing psycho-education on SV and CSA	<b>E</b>	<b>A, I</b>
	A <b>minimum of 350 hours</b> post qualifying counselling experience	<b>E</b>	<b>A, I</b>
	Extensive experience of working within a trauma informed approach and working with sexual abuse/ violence	<b>E</b>	<b>A, I</b>
	Working within voluntary sector agencies	<b>D</b>	<b>A, I</b>
	Experience of delivering groups online	<b>D</b>	<b>A, I</b>
	Familiarity and comfort with using video platforms and presentation tools on these platforms	<b>E</b>	<b>A, I</b>
<b>General Skills and Professional Behaviours</b>	A commitment to improving the lives and assisting in the recovery of women who have experienced sexual violence	<b>E</b>	<b>I</b>
	Committed to personal development and having the ability to critically assess own performance and engage in reflective practice	<b>E</b>	<b>A, I</b>
	Excellent written and oral communication skills	<b>E</b>	<b>A, I</b>
	Self-motivated and focused on delivering high quality services with an ability to function effectively in high-pressure situations	<b>D</b>	<b>A, I</b>
	Commitment to self-care and maintaining appropriate professional boundaries	<b>E</b>	<b>A, I</b>
	Ability to think creatively and show initiative	<b>D</b>	<b>A, I</b>
	Commitment to the vision, mission and values of Survivors' Network	<b>E</b>	<b>A, I</b>



	Commitment to anti-discriminatory practice, equal opportunities and an intersectional understanding of feminism	<b>E</b>	<b>A, I</b>
<b>Special Requirements</b>	Willingness to co-facilitate groups online and in-person, in daytime and evening	<b>E</b>	<b>A, I</b>

\***A** Application; **I** Interview; **T** Test