

Survivors' Network Equal Opportunities Monitoring Form

Why do we ask you these questions?

Equality monitoring is the way we collect, store and analyse information about people's backgrounds. Without equality monitoring we would not know if our equality policies and plans were working. It relates to our trustees, staff, volunteers and service users. It helps us understand how our policies and procedures affect different groups, if we are reaching under-represented groups and if the services we provide are relevant to everyone's needs. It helps us make sure that everyone is being treated fairly.

Your answers are completely anonymous and confidential. We will only use them to make our services and employment practices better. If you are completing this form as part of your application for a job with Survivors' Network please note the following:

- On receipt of your application the monitoring form will be detached and filed separately
- None of the people responsible for shortlisting, interviewing and selection will have sight of your form at any stage
- The data from the monitoring form will be kept in statistical format only. After data has been transcribed and analysed, the forms themselves will be destroyed
- It will not adversely affect your employment prospects if you choose not to complete this form or any part thereof

A short guide to these questions is also available. Please ask if you would like to see it.

| If applying for a job, what post are you applying for? | |
|--|---|
| What age are you? | years □ Prefer not to say |
| What gender are you? | Female Male Other – please state Prefer not to say |
| Do you identify as the gender you were assigned at birth? For people who are trans*, the gender they were assigned at birth is <u>not</u> the same as their own sense of their gender. | □ Yes □ No □ Prefer not to say |

| Sensory Impairment Menta | | 'other' and write an answer in. standing Illness al Health Condition opmental Condition | | | |
|---|---------------------|---|--|--|--|
| How would you describe your ethnic origin? | | | | | |
| White English / Welsh / Scottish / Northern Irish / British Irish Gypsy or Irish Traveller Any other White back-ground (please give details) Asian or Asian British Bangladeshi Indian Pakistani Chinese Any other Asian background (please give details) | Black or Black Brit | k background s) & White an & White ed se give | Other Ethnic Group Arab Any other ethnic group (please give details) Prefer not to say | | |
| Which of the following best describes your sexual orientation? | | | | | |
| Heterosexual Lesbian/ Gay woman Homosexual/Gay man Bisexual Other (please state) Prefer not to say | | | | | |

| What is your religion or belief? | | | | | | | |
|---|----------------------|--|----------------------------|--|--|--|--|
| □ I have no particular religion | 🗆 Pagan | | Other philosophical belief | | | | |
| 🗆 Buddhist | □ Sikh | | (please state) | | | | |
| 🗆 Christian | □ Agnostic | | | | | | |
| 🗆 Hindu | □ Atheist | | | | | | |
| 🗆 Jain | Other (please state) | | | | | | |
| 🗆 Jewish | | | Prefer not to say | | | | |
| □ Muslim | | | | | | | |
| Are you a carer? A carer provides unpaid support to family or friends who are ill, frail, disabled or have mental health or substance misuse problems. | | ☐ Yes ☐ No ☐ Prefer not to say | | | | | |
| If yes, do you care for a? | | Parent Child with special needs Other family member Partner / spouse Friend Other (please give details) | | | | | |

Thank you for completing this form – it will help us improve our services for everyone.